

MEMORANDUM OF UNDERSTANDING  
BETWEEN  
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION AND ITS  
RIVERSIDE CHAPTER #506  
AND THE  
RIVERSIDE UNIFIED SCHOOL DISTRICT  
November 18, 2021

This memorandum of understanding (“MOU”) is agreed between the Riverside Unified School District (the “District” or “RUSD”) and the California School Employees Association and its Chapter 506 (“CSEA”), collectively, (“the parties”). The District and CSEA meet and negotiate wages, hours and/or working conditions.

As a result of negotiations, the District and CSEA met and agree to the following:

Summer School payroll for the 2022 calendar year submitted by the payroll due dates will be processed as follows:

For employees who work less than 4 hours during the regular school year (regardless of the number of hours worked during the summer):

- Work performed 6/1-6/10/22, 12A payroll paid on 6/20/2022
- Work performed 6/11-6/25/22, 12B payroll paid on 7/5/2022
- Work performed 6/26-7/10/22, 1A payroll paid on 7/20/2022
- Work performed 7/11-7/25/22, 1B payroll paid on 8/5/2022 (estimated; will be paid on actual RCOE published 1B pay date)
- Work performed 7/26-7/30/22, 2A payroll paid on 8/20/2022 (estimated; will be paid on actual RCOE published 2A pay date)

For employees who work more than 4 hours during the regular school year (regardless of the number of hours worked during the summer):

- Work performed 6/1-6/30/2022, 12P payroll paid on an out-of-cycle POD no later than 7/13/2022
- Work performed 7/1-7/29/2022, 1P payroll paid on an out-of-cycle POD no later than 8/10/2022

All out-of-cycle POD payments will not be flat-taxed, as all employees are responsible for their own tax liability and the District cannot offer tax advice.

This Memorandum of Understanding (MOU) is subject to review under CSEA’s policy 610 and the approval of RUSD’s Board of Education.

FOR THE DISTRICT:



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Kyle Ybarra  
Assistant Superintendent, Personnel  
Riverside Unified School District

FOR CSEA:



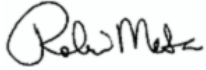
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Bernie Holt  
President, CSEA #506



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Erin Power  
Assistant Superintendent, Business Services  
Riverside Unified School District



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Robin Mesa  
Director V, Classified Personnel  
Riverside Unified School District



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Shani Dahl



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Ken Mueller



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Hayley Calhoun



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Ramona Hillis  
Labor Relations Representative, CSEA

  
Apahi Chang *SUNMUN*

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Joy Hurst



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Nina Moore



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Dan Rudd



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Carrie Alldis